2025 CALENDAR

would be to memory



DELAWARE CENTER FOR THE INLAND BAYS preserve • protect • restore



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preserve • protect • restore

CONTACT US

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DE Center for the Inland Bays James Farm Ecological Preserve

@DEInlandBays

Please note all event dates included in this calendar are subject to change. Please visit inlandbays.org for the most up-to-date event information.

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(as of the calendar's printing in November 2024)

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(as of the calendar's printing in November 2024)

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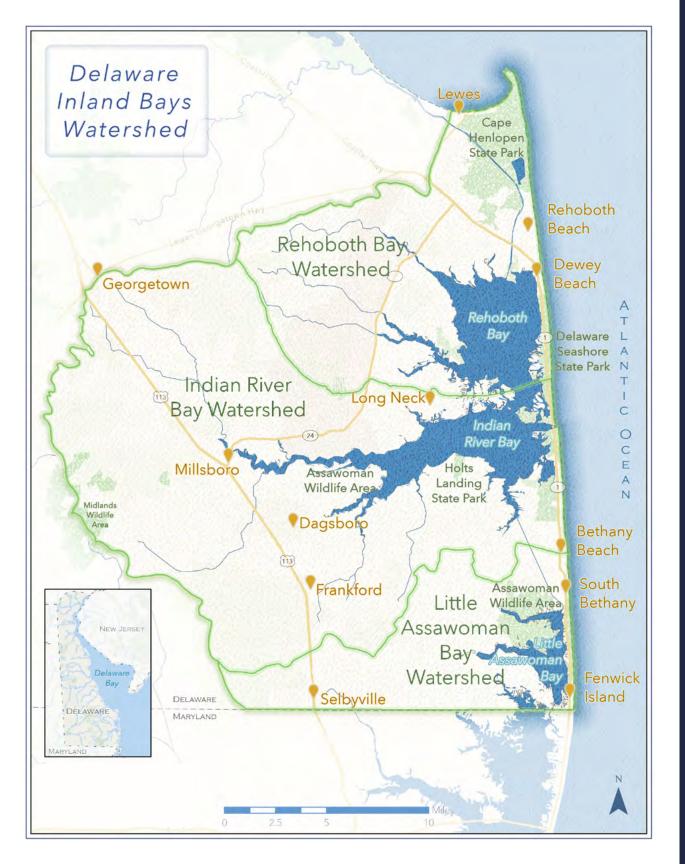
Marina Feeser Development Specialist

Maddie Fox Environmental Education Specialist

> Morgan Krell Science Technician

Jack Gazda Shellfish Program Specialist

Andy Twarowski Shellfish Program Specialist



ABOUT THE CENTER

Since 1994, the Center has been a National Estuary Program and your local non-profit working to preserve, protect, and restore Delaware's Inland Bays and their watershed.

The Center achieves this through sciencebased: **research**, **restoration**, **education**, **outreach**, **public policy**, **and advocacy**.

OUR GOALS

To facilitate the wise use and enhancement of the Inland Bays' Watershed through the coordinated implementation of the Inland Bays Comprehensive Conservation and Management Plan.

To provide a forum where science supports public education and decision making regarding the Inland Bays Watershed.

To foster a collaborative, consensusbuilding culture among watershed stakeholders crucial to support research, education, protection and restoration initiatives, and policy decisions.

OUR VISION STATEMENT

A healthy and resilient watershed, where diverse wildlife and habitats thrive, and all who live, work and visit contribute to its betterment as informed stewards.

JANUARY 2025

PHOTO CREDIT: Marshall Brown -Parula, James Farm Photo Challenge Grand Prize Winner

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Introducing the	Austin F. Okie Wal	ershed Society	1 NEW YEAR'S DAY	2	3	4
people who have helped e and its inhabitants throug contributions of \$50,000	ed Society is a giving opportun Insure the Center's lasting sup Ih a bequest, other planned gi O or more. To check your givin Contact Mark Carter at mcar	oport for the watershed ft, or lifetime ng status or find out more				
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20 MARTIN LUTHER KING JR. DAY	21	22	23	24	25
26	277 DINE TO DONATE & BAYS TRIVIA @ DEWEY BEER CO 4-9 PM, TRIVIA @ 7 PM DEWEY BEACH	28	29	30	31 FIRE & ICE FESTIVAL (1/31-2/2)	

FEBRUARY 2025

WATER QUALITY MONITORING

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	
DID C YOU • KNOW	Bays. Devices placed une minutes. We measure th • temperature	specific conductivity turbidity					
2 WORLD WETLANDS DAY GROUNDHOG DAY FIRE & ICE FESTIVAL (1/31-2/2)	3	4	5	6	7	8	
9	10	11 VOLUNTEER TEAM LEADERS & MASTER NATURALISTS TRAINING - 6 PM	12 BAY BANTER & BREWS @ OCEAN VIEW BREWING COMPANY - 3-5 PM, OCEAN VIEW FULL MOON	13	14 VALENTINE'S DAY	15	
16	17 PRESIDENTS' DAY	18 JAMES FARM DOCENT TRAINING - 6 PM	19 OSPREY SURVEY TRAINING - 6 PM	20	21	22	
23	24	25	26 FISH & BLUE CRAB SURVEY TRAINING - 6 PM	27	28 RAMADAN BEGINS		

MARCH 2025

PHOTO CREDIT: Stacy Paris - Canopy, James Parm Photo Challenge Contributor

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Public programs retu this month! Scan the website: inlandbays.or for program details an schedule.	QR code or visit our rg/public-programs/					1
2	3	4	5 REFORESTATION MONITORING TRAINING - 6 PM	6 DO MORE 24 DE (6 PM ON 3/6-6 PM ON 3/7) DINE TO DONATE @ CROOKED HAMMOCK BREWERY - 4-9 PM, LEWES	7 DO MORE 24 DE (6 PM ON 3/6-6 PM ON 3/7)	8
9	10	11	12 HORSESHOE CRAB SURVEY TRAINING - 6 PM	13 Full MOON	14	15
16	17 ST. PATRICK'S DAY	18	19 BETTER IMPACT WORKSHOP - 6 PM	20 VERNAL EQUINOX	21 INTERNATIONAL DAY OF FORESTS	22 WORLD WATER DAY
23 EID AL-FITR 30 BEGINS	24 31	25	26	27	28	29

APRIL 2025

WATER FAMILY FEST & NATIVE PLANT SALE 2024

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	AMERICAN EEL	1	2	3 WORLD AQUATIC ANIMAL DAY	4	5
6	7	8	9 TERRAPIN SURVEY TRAINING - 6 PM BAY BANTER & BREWS @ OCEAN VIEW BREWING COMPANY - 3-5 PM, OCEAN VIEW	10 GREEN SCREEN ENVIRONMENTAL FILM FESTIVAL @ SIGNATURES AT BAYSIDE, SELBYVILLE	11	12 PASSOVER BEGINS
13	14	15	16	17	18 GOOD FRIDAY	19
20 ^{EASTER}	21	22 EARTH DAY	23	24	25 ARBOR DAY	26
27 NEW MOON	28	29	30	DID YOU • KNOW	American Eels spend their first y from the Sargasso Sea in the mid Ocean to our shores. When they use the smell of freshwater to fi rivers that feed our estuary. Afte from 5-20 years in our waterway journey all the way back to the S and start the entire process ove	ddle of the Atlantic reach our Bays, they nd their way up into the er spending anywhere ys, they make the argasso Sea to spawn

MAY 2025

PHOTO CREDIT: Jody Wagner - Passion (Purple passionflower) , James Farm Photo Challenge Contributor

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
DelDot's Adopt-A-High and community partner litter before it can react	d Hudson Road through way program. Both Center sta s help us keep the road clean o n the Bays! If you are intereste nal or a group, please contact: @inlandbays.org.	of d		1	2 OCEAN TO BAY BIKE TOUR (5/2-5/3)	3 OCEAN TO BAY BIKE TOUR (5/2-5/3) WATER FAMILY FEST & NATIVE PLANT SALE
4	5	6	7	8	9	10 WORLD MIGRATORY BIRD DAY
11 MOTHER'S DAY	12	13	14	15	16 BIKE TO WORK DAY	17
18	19	20	21	22	23 WORLD TURTLE DAY	24
25	26 MEMORIAL DAY	27	28	29	30	31



PHOTO CREDIT: Karen Ritgert - Horseshoe Crab Survey









SCIENCE & 2024 RESTORATION HIGHLIGHTS

- Expanded baygrass beds in Little Assawoman Bay through widgeon grass plantings. 150,000 seeds were planted in July, and an additional 420,000 seeds were planted in November as a result of two years of habitat monitoring.
- Planted **29 acres of forest** and **9 acres of meadows** throughout the watershed.
- Constructed the Pasture Point oyster reef, providing space for over 100,000 wild oysters. This is the largest oyster reef ever constructed in the Inland Bays.
- Expanded the continuous water quality monitoring network to include Pasture Point, bringing our total site count to 7.
- Published Applied Nucleation for Forest Recovery in the Mid-Atlantic, which serves as both a guide of "how to" implement applied nucleation, and, how to measure if a high-quality forest has been restored.
- Made improvements at the James Farm Ecological Preserve including: trail enhancements, dune fencing, construction of the new Susie Ball Education Center, and upgraded maintenance buildings.
- Set new Center records for oyster shell collections with over 7,300 bushels (225 tons) of shell collected this year, ~405,000 pounds of shell recycled to create the Pasture Point Oyster Reef, and additional oysters donated to support DNREC's Millsboro Beneficial Use project.
- Fully transitioned volunteer program to digital software, Better Impact, recording over 250 volunteers participating in over 30 different events.
- Repaired the eel ladder on a tributary to Rehoboth Bay which ran from January-March. Approximately 15,000 eels passed over the dam and into a local pond via the ladder, eel mops, and manual capture. Eel mops were also deployed to evaluate the presence of eels at two different locations.

OUTREACH & 2024 EDUCATION HIGHLIGHTS

- Historic gathering of Nanticoke Tribe members and Center staff to inaugurate plans for a restoration project at Thompson Island. This project aims to protect the island from erosion caused by wave energy and rising sea levels and includes the creation of a living shoreline to stabilize the island's shore, improve water quality, and provide habitat for fish, horseshoe crabs, terrapins, and other wildlife.
- In the latest Derelict Crab Pot Round-Up coordinated by DE Sea Grant, CIB staff helped mark and remove 54 total pots from the Indian River.
- Co-hosted the 2024 Water Family Fest and Native Plant Sale with the Delaware

Department of Natural Resources and Environmental Control, with **attendance reaching nearly 500**.

 Provided interactive education booths at several community outreach events in 2024, such as the YES! Summit for high school students, Festival Hispano, and Coast Day, and reached well over 500 people through these efforts.



EDUCATION PROGRAM BY THE NUMBERS

- 761 students reached in the Indian River School District last spring as the district relaunched outdoor education programs at their Ingram's Pond facility. Center educators worked with nearly every 8th grade student from all four middle schools. This work continued in the fall of 2024 as the Center began to work with the 7th graders in the district.
- 53 learners hosted over two days at the 5th annual Journey Up the Coast, in collaboration with Maryland Coastal Bays Program.
- 1,696 students reached (563 at the Preserve)* during this season's youth programs. The Center worked with both new and returning groups such as East Millsboro Elementary School, Club Sea Colony, Delmarva Christian Schools, South Coastal Library, Howard T Ennis School, and the Wilmington Green Jobs Program.
- 1,139 participants reached (790 at the Preserve)* during this season's public

programs. We hosted events with the Inland Bays Garden Center, the Bayside community in Selbyville, the South Coastal Library and Magee Farms in Lewes. Program topics included seining the Bays for creatures, identifying different bugs and animals you'd find in your garden, and the importance of estuaries.

- 694 students from Phillip C. Showell & Sussex Academy Elementary Schools participated in our year-long education program. The students learned about sources, types, and impacts of marine debris and developed and implemented action plans to address marine debris in their communities.
- 10 students participated in a marine debris education program at Cupola Park. Students learned about the Inland Bays watershed, marine debris, engaged in a litter clean up, and kayaked. 16 gallon buckets of litter were collected.

*Attendance data for the 2024 calendar year, as of September 2024

WATERSHED & CONSERVATION

2024 HIGHLIGHTS

- Partnered with the Sussex Conservation District to help fund **1,000 acres of cover crops** in the Inland Bays watershed.
- Assisted five communities looking for information and resources to improve their resilience to climate change through the Resilient and Sustainable Communities League of Delaware.
- Developed the Inland Bays Habitat Management Plan in collaboration with numerous integral partners. This Habitat Plan identifies priority habitats throughout the watershed an will guide our future restoration and conservation efforts.
- Presented during 2 sessions at the Restore America's Estuaries conference.



DEVELOPMENT



2024 HIGHLIGHTS:

- Spearheaded efforts to celebrate the Center's 30th Anniversary all year long through focused anniversary branding, cross-departmental coordination, and various events across the watershed culminating in the Grateful Shellabration with over 500 attendees.
- Created and launched The Austin F. Okie Watershed Society. This new giving opportunity will recognize people who have helped ensure the Center's lasting support for the watershed and its inhabitants through bequests, other planned giving, and/or lifetime contributions of \$50,000 or more.
- Partnered with **Bethany Brewing Company and co-hosted a successful** inaugural Horseshoe Crab Hustle Run & Walk event with over 300 participants, and we are back for year #2 !
- As a partner of the inaugural Inland Bays Oyster Week, the Center hosted 'Arts on the Half-Shell' pairing visual arts with culinary arts to illustrate the Center's work on restoring oysters back to our Bays.
- Reached out across the watershed to create awareness about the Center's mission, increase our number of supporters, and diversify our fundraising streams. The team participated in over 30 events throughout 2024 to include Dine & Donate/Proceed events, signature Center-hosted events, multiple cleanups, and various unique communitycentric events.
- Continued to explore new funding opportunities, and the Center applied and was awarded two grants from the DE Community Foundation in 2024.

ADMINISTRATION & FINANCE 2024 HIGHLIGHTS:

- The James Farm Ecological Preserve was recognized as **Delaware's best** free and open to the public greenspace by HGTV. This honor highlighted the Preserve's habitat, public programs, and the updates to the Preserve's infrastructure.
- The Center was also voted the **Best Environmental Advocates in Sussex** County by the readers of Coastal Style magazine for 2024.
- The Center's website redesign, executed by D3Corp in Ocean City, won a Fundraising and Communications Excellence (FACE) Award, presented by the Association of Fundraising Professionals (AFP), DE Brandywine Chapter.

During the spring-fall of 2024, the Center was lucky to work with four amazing interns who contributed to various projects with Center staff and our partners. We are grateful for their hard work!



Jazz Petersen assisted staff with an exciting submerged aquatic vegetation (SAV) project, spent time on continuous water quality monitoring, longterm salt marsh monitoring, and helped with GIS for horseshoe crab and terrapin projects. Jazz also rocked it as our Center mascot, Nori, at our Grateful Shellabration event in November.

Matthew Buczik worked with **Delaware Delicious** Ovsters on their aquaculture farm for 2-3 days a week. Matthew was also responsible for overseeing the construction of the oyster shell "burritos" that we used to create the Pasture Point Reef, and assisted with our living shoreline monitoring and pre-construction monitoring of the oyster reef site.





Daniel Fulton was

Logan Carev was a huge help this summer ensuring that our youth and public education programs ran smoothly and taught all participants about the importance of our Inland Bays. Logan even had the opportunity to create and lead his verv own lesson about the tracks and traces of different animals at the Preserve.

extremely helpful with our fish survey, transporting gear and helping volunteers pull nets and collect data. Daniel trekked through the muddy marsh to monitor habitat and wildlife, processed horseshoe crab survey data, and helped out at events including Discovery Bay and Journey Up the Coast.

JUNE 2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	
1	2	3	4 DISCOVERY BAY TRAINING - 9 AM, IN PERSON ONLY	5	6 EID AL-ADHA	7 NATIONAL TRAILS DAY DISCOVERY BAY TRAINING - 9 AM, IN PERSON ONLY	
WORLD OCEANS DAY CLEANUP WITH BIG CHILL BEACH CLUB 10-11 AM & DINE TO DONATE (11 AM-4 PM), BETHANY BEACH	9	10	11 FULL MOON	12	13	14 FLAG DAY	
15 FATHER'S DAY	16 NATIONAL POLLINATOR WEEK BEGINS	17	18	19 JUNETEENTH	20 INTERNATIONAL HORSESHOE CRAB DAY SUMMER SOLSTICE	21	
22	23	24	25 NEW MOON	26	27	28	
29	30	DID C YOU • KNOW	Butterflies have scales! Their wings are transparent but are covered with up to more than a million tiny scales that make up their unique wing patterns. These patterns help the butterfly to avoid predation, regulate temperature, and attract mates. ¹ ¹ Amy W. Lang; Microscopic scales enhance a butterfly's flying efficiency. <i>Physics Today</i> 1 September 2023; 76 (9): 54–55. https://doi.org/10.1063/PT.3.5315				

JULY 2025

PHOTO CREDIT: Victoria Smith - Eastern Box Turtle, James Farm Photo Challenge Contributor

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Each summer, the Center teams up with Maryland Coastal Bays Program (MCBP) to provide youth ages 6-12 with a unique "bay-hop" education program called Journey up the Coast . This includes a series of fun, interactive activities focused on topics such as watersheds, estuaries, and wildlife guided by Center and MCBP environmental educators. Participants can sign up for the DE date, the MD date, or both! This is a FREE program.		1	2	3	4 INDEPENDENCE DAY	5
6	7	8	BAY BANTER & BREWS THOMPSON ISLAND BREWING COMPANY - 3-5 PM, REHOBOTH	10 JOURNEY UP THE COAST (MD)	11	12
13	14	15	16	17	18	19
20	21	22	23	24 New MOON	25	26 CENTER'S ANNIVERSARY
27	28	29	30	31 JOURNEY UP THE COAST (DE)	JOURN	TEY UP THE COAST 2024

AUGUST 2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
DID YOU • KNOW	organisms in our Bays, communities! Oyster re	ital habitat for many diffe and also benefit our coa eefs protect our shorelin ng on them help to filter o shelter for other wildlife	1	2		
3	4	5 NATIONAL OYSTER DAY	6	7	8	9 Full moon
10	11	12	13	14	15	16
17	18	19	20	21	22 NEW MOON	23
24 31	25	26	27	28	29	30

SEPTEMBER 2025

Manual Providence

11 Wind 1 HARMAN

DECKED OUT 2024

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	
	1 LABOR DAY	2	3	4	5	6	
7 FULL MOON	8	9	10	11	12	13	
14	15	16	17	18 DECKED OUT @ JAMES FARM ECOLOGICAL PRESERVE	19	20	
21	22 AUTUMNAL EQUINOX ROSH HASHANAH BEGINS	23	24	25	26	27	
28 WORLD RIVERS DAY	29	30	Last summer, Center staff and Board members traveled to Legislative Hall in Dover as the Delaware General Assembly passed a joint resolution honoring the Center's 30th Anniversary. Center Board of Directors Secretary Aimee Isaac addressed Delaware Senators, stressing the importance of preserving, protecting, and restoring the Inland Bays.				

OCTOBER 2025

PHOTO CREDIT: Paul Sylvia - Looking Back, James Farm Photo Challenge Contributor

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	- Web James	O CREDIT: Nancy Allen site in Sunshine, s Farm Photo enge Contributor	1 YOM KIPPUR BEGINS	2	3	4
5	6 Full MOON	7	BAY BANTER & BREWS @ OCEAN VIEW BREWING COMPANY - 3-5 PM, OCEAN VIEW	9	10	11
12	13 INDIGENOUS PEOPLES' DAY	14	15	16	17	18
19	20 DIWALI BEGINS	21 New MOON	22	23	24	25
26	27	28	29	30	31 HALLOWEEN	

NOVEMBER 2025

PHOTO CREDIT: Douglas Stand / Mushroom Forest / James Farm Photo Challenge Runner Up

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
protecting, and to come. To donate: Please s	r a year-end gift to restoring OUR Inla can the QR code, use th g/donate to donate onl		1			
2	3	4	5	6	7	8
			FULL MOON			
9 HORSESHOE CRAB HUSTLE RUN & WALK	10	11 VETERANS DAY	12	13	14	15 NATIONAL PHILANTHROPY DAY AMERICA RECYCLES DAY
16	17	18	19 NEW MOON	20	21	22
23 30	24	25	26	27 THANKSGIVING	28	29



SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1	2 GIVING TUESDAY	3	4	5	6
				FULL MOON		
7 DELAWARE DAY	8	9	10	11	12	13
14 HANUKKAH BEGINS	15	16	17	18	19 NEW MOON	20
21 WINTER SOLSTICE	22	23	24 CHRISTMAS EVE	25 CHRISTMAS	26 KWANZAA BEGINS	27
28	29	30	31 NEW YEAR'S EVE	Want to volunteer with the Center next year? Image: Start by filling out a volunteer application - scan the QR code to the left to create an account or log in. Then download the free MyImpact app to access trainings, opportunities, and more!		

GRATITUDE REPORT

The following funds/donations were received during the 2024 Fiscal Year (10/2023–9/2024). Thank you to all donors/funders that wish to remain anonymous. If you believe there is an error, please contact the Center at your convenience.

\$10,000 AND UP

Boston Beer Co. The Holly Fluty Dempsey Fund Carl M. Freeman Foundation Austin F. Okie Rev Trust

\$5,000-\$9,999

Collins Charitable Foundation Michael and Carolyn Curry Ecobay Kayak and SUP Ken and Susan Sigvardson United Way of Delaware

\$2,500-\$4,999

Chesapeake Utilities Coastal Plant Care Del-Coast Design & Build James and Holly Dempsey Espo Enterprises, Gerard Esposito Bill and Ginny Hitz Jaime L. Howard Stephen Kern Monument Sotheby's, Coastal Division Jane O'Leary and Jonathan Ruckdeschel Sussex Conservation District Rich Weissmann and Patti Drago

\$1,000-\$2,499

Charles P. Adams Jr. Anderstrong Family Foundation Banks Wines & Spirits Marc Bastow Big Oyster LLC Linda Bowen The Brady Family Fund

Becky Brewer and Greg Pfister Brite Sunshine Fund Drs. Steven J. and Judith A. Britz Sarah Bronson Pam Brown and Dawnel White Browseabout Books & Gifts Buckey-Clark Family Foundation Anne Powell Del Vecchio Heather DeMarie John Dombrowski Eric Doroshow Candice Evans Marty Geier Darryl and Debra Grafton Jim Gray Joseph and Mary Headman Mary and John Huebner Eugene and Aimee Isaac Japanesque Robert and Jeannine Laughman Charitable Fund The Martin Family Charitable Foundation, Inc. Piper Moffatt George C. Murphy Nally Ventures Construction, LLC Ocean View Brewing, LLC Kim Parks and Sharon Denny Quiet Resorts Charitable Foundation Wolfgang Rain Thomas and Nancy Sager The Sierra-O'Connell Family Fund Claire and Michael Simmers Annette Stellhorn Christopher Vanuga Village Improvement Association Rob and June Wolcott Patty Yergey, Samplers Revisited

\$500-\$999

B. Jennine Anderson and Henry Cole Brent and Malinda Baker Jack and Susan Bartley **Dennis Bartow** Stephen and Marjorie Bernhardt Bethany Beach Landowners Association Carter and Jeffrey Bowersox **Big Chill Beach Club** David Burris Mark Carter & Sara Ganter Judith Charles John and Joan Clifton Pat Coluzzi and Dale Sheldon Constellation Diana and Daniel Cowell David Dotzert Richard and Wanda Drnec Richard and Betty Dubreuil via National Philanthropic Trust Anna and Casey Fagan Andrew and Joanne Finley Dr. Cynthia Flynn and Ms. Deirdre Boyle Funland Steven J. Glass, M.D. John and Cheryl Grandy Josephine Hamilton and Donna Voigt Marc and Nancy Hafkin Mark Huebner Inland Bays Garden Center Joseph F. Jadlocki, Jr. Tim and Pamela Jock JPMorgan Chase John Kramer Carl P. Leubsdorf and Susan Page

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\$250-499

The Jane and Greg Andrews Charitable Fund Nicole and Joseph Ashton Wanda Bair and Bonnie Kirkland Barbara and Clement Bason Bayside Sports Club LLC Roberta and Gary Bell Robert and Carol Blye Booz Allen **Brooks Browne** Coral Cove Matthew and Jenny Campisi Deborah and Charles Colby Lisa and Mac Cosgrove-Davies Michael and Michele Czupryna David and Linda Davidson Susan Delaney Dewey Beer Co. Jane L. Dilley Charitable Fund, a Donor Advised Fund of Renaissance Charitable Foundation Ruth Dombkoski

GRATITUDE REPORT

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Unitarian Universalist Society of Southern Delaware United Way of the Greater Lehigh Valley Dr. Marianne Walch Carol and Steve Yanek Richard Zimny

Up to \$250

Gregory Adams Buzz and Kathy Adkins Adobe, Inc. Agape Creamery Adelyn Aker Trudy Albrecht Marisa and Mark Amberg Chris and Susan Anderheggen Scott Andres Anheuser-Busch Deborah Appleby Jaime Argo Cynthia Arno **Stephanie Arthurs** Matt Babbitt Jeff and Lee Bagaglio Ann Baldinger and David Mueller Bob Leggatt and Donna Barbano Deb Barber Mary Barneby Paula and Steve Barnes Barrett and Company LLC Christopher Bason and Archer Larned **Robert Baumeister** Jennie Baver Michael Beck Amanda Belanger Karen Bendorf Isabel Benson David Bercaw Michael L. Berger Tom Berkman Lori Beste and Miles Wickless Vikram Bhagat Rocky Bible Rob Bible

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